



CHILD SAFEGUARDING STATEMENT 2019

FOR

Clann Fitness & Leisure Club

The Pillo Hotel

Ashbourne

Co Meath

www.pillohotelashbourne.com

phone: 01 8356840

clann@live.ie



Clann Fitness is a Fitness & Leisure Club situated in The Pillo Hotel Ashbourne. Users must be Members of Clann Fitness, Guests with a Member or Hotel Guests. Clann Fitness consists of a 16 meter Swimming Pool with a Jacuzzi, Sauna, and Steam Room. It also has a gym which is available to users aged 16 years and older. The Pool is available to Children under 16 when accompanied by an adult 18 years and over. This includes swimming lessons being taught by an adult. The Child aged 16 and 17 years is permitted to use the Jacuzzi, Sauna & Steam Room as well as using the swimming pool.

Available for Children in Clann Fitness is the following;

- **Leisure Swim**
- **Swimming Lessons**
- **Gym (aged 16yrs plus)**
- **Fitness Classes (16yrs plus)**

All our staff and outside contractors in Clann Fitness have undergone Safeguarding and are all Garda Vetted.

In **Ireland** under the **Child** Care Act 1991, the **Children** Act 2001 and the United Nations Convention on the Rights of the **Child** a **child** is defined as anyone under the age of 18.



RISK ASSEMENT

DEPARTMENT: CLANN FITNESS, Safeguarding Children in Clann Fitness				ASSESSMENT UNDERTAKEN BY: Trish Kelly		
HAZARD IDENTIFICATION	RISK ASSESSMENT	AFFECTS	CONTROL MEASURES	List additional controls required:	Responsible person to implement:	Date to implement:
List the Hazard which you could expect to cause harm	What's the risk under normal work conditions	List groups of people who	What, if any, existing control measures are in place			
Slips, Trips, Falls, Photography, Drowning, Overheating, Injury, Physical Abuse, Sexual Abuse, Emotional Abuse,	L Unlikely, Seldom	Children	Signage, children under 16 years not allowed in clann without an adult, Lifeguard supervision, no children under 16 allowed in Sauna Steamroom/Jacuzzi No children under 16 year allow in the gym Clock in system, so Adult must clock in to gain access or sign in at reception. Camera's in Gym Area/Rec/Pool No Photo Policy Signage & Supervision	All staff trained in Child Safeguarding Appointed child liason officer both male and female. Staff all trained to be aware to look out for anything unusual concerning children	Fitness Instructors Receptionists Swim teachers Lifeguards All staff Gym Manager DLP	2019

The Risk Assessment is constantly being added to and updated based on reports on incidents and issues in relation to children.



In order for Children to be safe and enjoy their time in Clann Fitness and Leisure Club we implement the following procedures;

If a Risk is Identified

If a new risk is identified it is brought to the attention of the Club Manager Niamh Fay (nee Walsh). An Analysis Report of the Risk is written up and discussed with the DLP's Patricia Kelly and Evan Mahon. Depending on the type of Risk a solution is then drawn up on how to lessen the risk of this causing harm to a child and this is then put in place. The Risk Assessment is then updated and circulated to all staff.

Staff Member under investigation

If a member of Staff is under any type of investigation in relation to a child availing of the services of Clann Fitness then this member of staff is taken off all duties concerning children. A report is made on the investigation. It is put into the hands of the DLP's and HR who will investigate further and deal with the situation appropriately until it is resolved and all concerned are satisfied with the outcome. The member of staff can only be reinstated on duties in relation to children once everyone is satisfied with the outcome. Should the outcome be unsatisfactory then HR will deal with procedures for termination of the employees working contract with Clann Fitness & Leisure Club and the information will be passed onto the relevant outside organizations.

New Employees

The recruitment of any person as a member of staff involves interview, reference checks, garda vetting plus immediate partaking in Safeguarding 1 course in person or e learning.

Reporting training

All staff are trained on the procedure of reporting or being able to identify the occurrence of harm. This is done by e learning refresher of Safeguarding and with direct procedure training with the DLP.

Designated Liaison Person

In Clann Fitness Patricia Kelly & Evan Mahon are the Designated Liaison Persons. They are both garda vetted and have gone through the process of being appointed a relevant person and have undergone training in accordance with the Children First Act 2015 and their pictures for identification are displayed in Clann Fitness.

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child safeguarding Statement will be reviewed on 31st January, 2020 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed...Niamh Fay.....

Date ...02/02/ 2019.....

Clann Fitness & Leisure Club, The Pillo Hotel, Ashbourne, Co. Meath

For Queries, please contact: Patricia Kelly, Relevant Person under the Children First 2015